Residents of Colorado about our learning and education vacations. Retreats : are based on contact hours, a typical learning retreat is 7 hours of contact for an 8 hour retreat.

All Retreats are payable upon registration and are non-refundable, A Retreat content manual is issued upon registration, this manual would serve as a complete study guide if you are unable to attend your scheduled event.

CT@ The Ranch and Team Tallgrass Leadership Affiliates provide services for your personal development:

We are a Bona-Fide entity that provides both Avocational and Ancillary Supplemental Education as defined in CO State Law

Please read and understand that WE are NOT an Educational Insitute and DO NOT guarantee or imply a path to gainful employment or occupation.

For certification eligibility in Animal Acupressure please see our nbcaam referral resources.

"Certified" is a term used by schools to describe certain programs or courses. The Division of CO DPOS does NOT regulate the use of the term "certified" or to certify or license persons.

"Avocational Education" means any education to facilitate the personal development of individual persons which is distinguishable from one's recognized occupation and is not conducted as part of a program or course designed with the objective to prepare individuals for gainful employment in a recognized occupation. Such avocational education includes programs or courses that instruct participants where the instruction is primarily for personal interest and is recreational such as any hobby, craft, personal development, or non-occupational interest. I. "Bona fide" means a trade, business, professional or fraternal organization that: is widely recognized by the industry; primarily benefits the organization's membership or mission; conducts its activities in a manner that serves public or charitable purposes, rather than commercial purposes; receives funding and revenue and charges fees in a manner that does not incent it or its employees to act other than in the best interest of is membership; compensates its employees in a manner that does not incent its employers to act other than in the best interest of its membership; and has existed and operated as a bona-fide organization for two years or more. The Division has the discretion to determine whether the trade organization meets the definition of bona fide and whether its level of oversight is adequate. Those seeking an exemption from the provisions of Article 64, Title 23, C.R.S, for education pursuant to § 23-64-104(1)(h), C.R.S., must apply for the exemption in a manner approved by the Board. J. "Certified" is a term used by schools to describe certain programs or courses. The Division does not regulate the use of the term "certified" or certify or license persons. K. "Computer/online based instruction" means instruction via electronic media. L. "Continuing Education" means a continuing professional educational program or courses

"Occupational in Nature" for the purposes of determining an exemption under § 23-64-104(1)(c), C.R.S., means a program or course that satisfies the definition of "educational services" or "education" contained in § 23-64-103(13), C.R.S., and the definition of "occupational education" contained in § 23-64-103(17), C.R.S. Any program or course that does not meet this definition is not occupational in nature. AA.

"Bona fide" means a trade, business, professional or fraternal organization that: is widely recognized by the industry; primarily benefits the organization's membership or mission; conducts its activities in a

manner that serves public or charitable purposes, rather than commercial purposes; receives funding and revenue and charges fees in a manner that does not incent it or its employees to act other than in the best interest of is membership; compensates its employees in a manner that does not incent its employers to act other than in the best interest of its membership; and has existed and operated as a bona-fide organization for two years or more.